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[Additional Counsel Appear On Signature Page]

UNITED STATES DISTRICT COURT FOR THE  
EASTERN DISTRICT OF WASHINGTON

DANIEL JOSEPH, an individual, on  
behalf of himself and all others similarly  
situated,

Plaintiff,

v.

TRUEBLUE, INC., dba LABOR  
READY, INC., and TRUEBLUE, INC.,  
Washington corporations,

Defendants.

NO.

**CLASS ACTION COMPLAINT  
FOR STATUTORY DAMAGES  
AND INJUNCTIVE RELIEF  
UNDER 47 U.S.C. § 227 *et seq.*,  
THE TELEPHONE CONSUMER  
PROTECTION ACT**

**JURY DEMAND**

**I. INTRODUCTION**

1. The Pew Research Center has reported 69 percent of cellular users  
who use text messaging receive unwanted text message spam with 25 percent of

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1 them on a weekly basis. Plaintiff is one such person who regularly receives text  
2 message spam. After requesting to stop texting to no avail, Plaintiff has decided  
3 to bring the instant class action complaint alleging violations of 47 U.S.C § 227,  
4 *et seq.*, the Telephone Consumer Protection Act (“TCPA”).

5       2. By effectuating these unauthorized text message calls (also known as  
6 “SMS Messages”), Defendant has caused consumers actual harm, not only  
7 because consumers were subjected to the aggravation that necessarily  
8 accompanies mobile spam, but also because consumers frequently have to pay  
9 their cell phone service providers for the receipt of such spam and such messages  
10 diminish cellular battery life, waste data storage capacity, and are an intrusion  
11 upon seclusion.

12       3. Plaintiff, on behalf of himself and the proposed classes of similarly  
13 situated individuals described below, brings this suit under the TCPA, which  
14 specifically prohibits unsolicited voice and text calls to cell phones. Defendant  
15 has sent unwanted text messages in a manner that violates the right of privacy of  
16 the putative class members. Defendant continued to send these unwanted text  
17 messages even after Plaintiff and other putative class members requested that the  
18 offending texts stop. On behalf of the class, Plaintiff seeks an injunction  
19 requiring Defendant to cease all unlawful text messages and an award of statutory

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1 damages to the class members, together with costs and reasonable attorney's fees.  
2 All allegations contained herein are based upon information and belief of Plaintiff  
3 or the investigative efforts of the undersigned counsel.

## 4 **II. JURISDICTION AND VENUE**

5 4. This Court has jurisdiction over this class action lawsuit under 28  
6 U.S.C. § 1331 and 47 U.S.C. § 227. Venue in this District is proper because  
7 Defendant is a corporation and it resides in this District. 28 U.S.C. § 1391(d).

## 8 **III. INTERESTED PARTIES**

9 5. Plaintiff, Daniel Joseph (hereinafter, "Plaintiff" or "Mr. Joseph"), is  
10 a natural person, and citizen of the State of Minnesota, residing in Ramsay  
11 County, Minnesota.

12 6. Defendants, TrueBlue, Inc., dba Labor Ready, Inc. and TrueBlue,  
13 Inc. are organized and exist under the laws of the State of Washington and they  
14 maintain their principle places of business in the State of Washington.

## 15 **IV. A BRIEF OVERVIEW OF TEXT MESSAGING**

16 7. In recent years, marketers who often have felt stymied by federal  
17 laws limiting solicitation by telephone, facsimile machine, and email have  
18 increasingly looked to alternative technologies through which to send bulk  
19 solicitations cheaply.

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1           8.     One of the newest types of such bulk marketing is to advertise  
2 through Short Message Services. The term “Short Message Service” or “SMS”  
3 describes a messaging system that allows cellular telephone subscribers to use  
4 their cellular telephones to send and receive short text messages, usually limited  
5 to 120 - 500 characters.

6           9.     An “SMS message” is a text message call directed to a wireless  
7 device through the use of the telephone number assigned to the device. When an  
8 SMS message call is successfully made, the recipient’s cell phone rings, alerting  
9 him or her that a call is being received.

10          10.    The open rate for SMS messages exceeds 99 percent, and 90 percent  
11 of those messages are read within three minutes. Conversely, the open rate for  
12 email in the retail industry is 31 percent.

13          11.    Unlike more conventional advertisements, SMS calls, and  
14 particularly wireless or mobile spam, can actually cost their recipients money,  
15 because cell phone users must frequently pay their respective wireless service  
16 providers either for each text message call they receive or incur a usage allocation  
17 deduction to their text plan, regardless of whether or not the message is  
18 authorized.

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12. Most commercial SMS messages are sent from “short codes” (also known as “short numbers”), which are special cellular telephone exchanges, typically only five or six digit extensions, that can be used to address SMS messages to mobile phones. Short codes are generally easier to remember and are utilized by consumers to subscribe to such services as television program voting or more benevolent uses, such as making charitable donations.

13. A short code is sent to consumers along with the actual text message and conclusively reveals the originator of the SMS message.

14. According to findings by the Federal Communication Commission (“FCC”), the agency Congress vested with authority to issue regulations implementing the TCPA, such calls are prohibited because, as Congress found, automated or prerecorded telephone calls are a greater nuisance and invasion of privacy than live solicitation calls, and such calls can be costly and inconvenient. The FCC also recognized that wireless customers are charged for incoming calls whether they pay in advance or after the minutes are used. *See Rules and Regulations Implementing the Telephone Consumer Protection Act of 1991*, CG Docket No. 02-278, Report and Order, 18 FCC Rcd 14014 (2003).

15. Under the TCPA and pursuant to the FCC’s January 2008 Declaratory Ruling, the burden is on Defendant to demonstrate that Plaintiff

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1 provided express consent within the meaning of the statute. *See FCC*  
 2 *Declaratory Ruling*, 23 FCC Rcd at 565 (¶10).

3 16. Text messages are “calls” within the context of the TCPA.  
 4 *Satterfield v. Simon & Schuster, Inc.*, 569 F.3d 946 (9th Cir. 2009).

5 17. The FCC specifically ruled that a consumer’s prior express consent  
 6 to receive future text messages may be revoked and texts sent after revocation  
 7 violate the TCPA. *In re SoundBite Communications, Inc.*, --- FCC Rcd. ----, No.  
 8 02-278, 2012 WL 5986338 (Nov. 29, 2012).

9 18. Even before the FCC Order that consent to receive a text message  
 10 could be revoked, the Mobile Marketing Association declared in October 2012 in  
 11 its U.S. Consumer Best Practices for Messaging that “[a] subscriber must be able  
 12 to stop participating and receiving messages from any program by sending STOP  
 13 to the short code used for that program...” and “... if the subscriber sent STOP or  
 14 STOP ALL to the short code, they are opted out of all programs they were  
 15 enrolled in on that short code.”

## 16 **V. FACTUAL ALLEGATIONS SPECIFIC TO MR. JOSEPH**

17 19. Defendant operated via a text alert service that utilizes the short code  
 18 42800. *See Exhibit A* attached hereto.

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1           20. Plaintiff's cellular telephone number at all times herein material was  
2 XXX-XXX-3379 and was assigned to a cellular telephone service as specified in  
3 47 U.S.C. 227(b)(1)(A)(iii).

4           21. At all times relevant to this Complaint, Plaintiff was and is a  
5 "person" as defined by the TCPA 47 U.S.C. § 153(39).

6           22. Due to the sheer volume of text messages he was receiving from  
7 Labor Ready, at all hours of the day, Plaintiff decided to stop the text messages as  
8 he no longer wanted to be bothered with them.

9           23. On March 8, 2014, Plaintiff texted the word "Stop" to short code  
10 42800 at approximately 8:32 a.m. *See Exhibit B* attached hereto.

11           24. On March 8, 2014, at approximately 8:33 a.m., Plaintiff received  
12 notice from Labor Ready that "You have unsubscribed from Labor Ready job  
13 alerts. You will receive no more messages. Reply START to rejoin." *Id.*

14           25. Any consent Plaintiff had expressed to receive text messages from  
15 Labor Ready prior to May 5, 2014, was clearly revoked and acknowledged by  
16 Labor Ready on March 8, 2014 when Labor Ready responded and informed him  
17 that Plaintiff would receive no further text messages.

18           26. As a result, Labor Ready lacked express consent to send Plaintiff any  
19 text messages after March 8, 2014.

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27. Nevertheless, using an automatic telephone dialing system/artificial or prerecorded voice/predictive dialer system in violation of 47 U.S.C. § 227(b)(1)(A)(iii), Defendant continued to repeatedly text Plaintiff on his cellular telephone ending in 3379 again on May 5, 2014 (6:32 a.m., 9:20 a.m., 12:24 p.m., 3:30 p.m., 4:28 p.m., 6:40 p.m., and 6:42 p.m.), May 6, 2014 (8:07 a.m., 8:15 a.m., 8:15 a.m., 10:37 a.m., 11:03 a.m., 12:30 p.m., and 12:52 p.m.), May 7, 2014 (5:27 a.m., and 1:23 p.m.), May 8, 2014 (6:15 a.m., 9:12 a.m., 2:50 p.m., 2:58 p.m., 3:51 p.m., 3:52 p.m., and 4:09 p.m.), May 9, 2014 (5:32 a.m., 7:30 a.m., 8:32 a.m., 11:20 a.m., 1:17 p.m., 1:19 p.m., and 3:10 p.m.), May 10, 2014 (1:44 p.m.), May 12, 2014 (5:43 a.m., 8:29 a.m., 10:55 a.m., 1:23 p.m., 2:01 p.m., 2:14 p.m., and 5:09 p.m.), May 13, 2014 (9:53 a.m., 9:55 a.m., 1:53 p.m., and 3:34 p.m.), May 14, 2014 (8:38 a.m., 8:38 a.m., and 9:00 a.m.), May 15, 2014 (8:12 a.m., 8:28 a.m., 8:29 a.m., 9:32 a.m., 9:49 a.m., and 9:52 a.m.), and May 16, 2014 (9:05 a.m., 9:57 a.m., 10 a.m., and 4:16 p.m.).

28. Taking into consideration Defendant's national presence and the volume of texts, there is no practical way it could have sent the above-described text message alerts without using an automatic telephone dialing system.

29. Upon information and belief, all members of the putative class received messages that were sent *en masse* using an automatic telephone dialing

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1 system, also known as an “auto-dialer”; the device Defendant used to send the  
 2 text messages had the capacity to store or produce telephone numbers to be called  
 3 using a random or sequential number generator and to dial such numbers or  
 4 would otherwise qualify as a “predictive dialer.”

5 30. Given Defendant’s extensive use of mobile marketing and long  
 6 malfunctioning text message alert service, there are likely thousands of putative  
 7 class members as further described herein.

8 31. Moreover, based upon an industry average opt-out rate of 3.7  
 9 percent, a class of more than forty people would exist assuming at least 1,082  
 10 people had previously subscribed to Defendant’s text message alert service over  
 11 the last four years.

## 12 VI. CLASS ACTION ALLEGATIONS

13 32. This action is brought on behalf of two classes. Class 1 consists of:

14 All persons in the United States who unsubscribed to  
 15 receive text messages from Defendant Labor Ready and  
 16 were subsequently sent text message advertisements  
 17 from Defendant Labor Ready (or any party on behalf of  
 18 Defendant Labor Ready) to their cellular telephone  
 19 wherein said text messages were sent using an  
 automatic telephone dialing system or device which has  
 the capacity to store or produce telephone numbers to  
 be called using a random or sequential number  
 generator during the four year period prior to the filing

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1 of the complaint in this action through the date of  
2 certification.

3 33. Class 2 consists of:

4 All persons in the United States who, via text message,  
5 unsubscribed to receive text messages from Defendant  
6 Labor Ready and were subsequently sent more than one  
7 text message advertisement within a 12-month period  
8 from Defendant Labor Ready (or any party on behalf of  
9 Defendant Labor Ready) to their cellular telephone  
10 during the four year period prior to the filing of the  
11 complaint in this action through the date of certification.

12 34. Excluded from the Classes are Defendant, its legal representatives,  
13 assigns, and successors, and any entity in which the Defendant has a controlling  
14 interest. Also excluded from the Classes is the Judge to whom this case is  
15 assigned, the Judge's immediate family, and Plaintiff's counsel and their  
16 employees. Plaintiff reserves the right to amend the above-stated class definitions  
17 based upon facts learned in discovery.

18 35. Plaintiff alleges on information and belief based upon the  
19 Defendant's use of mass text messages that each Class is so numerous that joinder  
20 of all members of the class is impractical. There are more than 41 individuals in  
each Class as previously defined herein.

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1           36. There are questions of law or fact common to the Classes, which  
2 common issues predominate over any issues involving only individual class  
3 members. Factual and/or legal issues common to each class member include:

4           a. Whether Defendant's conduct is governed by the TCPA;

5           b. Whether the text message advertisements sent by Defendant  
6 after Plaintiff unsubscribed violated the TCPA;

7           c. Whether the class members are entitled to treble damages  
8 based upon the willfulness of Defendant's conduct; and

9           d. Whether Defendant should be enjoined from engaging in such  
10 conduct in the future.

11           37. Plaintiff's claim is typical of those of the members of each Class.  
12 Within each Class, all claims are based on the same facts and legal theories.

13           38. Plaintiff will fairly and adequately protect the interests of each Class.  
14 He has retained counsel experienced in handling actions involving unlawful  
15 practices under the TCPA and class actions. Neither Plaintiff nor his counsel has  
16 any interest that might cause them not to vigorously pursue this action.

17           39. Certification of each Class under Rule 23(b)(3) of the Federal Rules  
18 of Civil Procedure is also appropriate in that:

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a. The questions of law or fact common to the members of each Class predominate over any questions affecting individual members; and

b. A class action is superior to other available methods for the fair and efficient adjudication of the controversy.

40. Certification of each Class under Rule 23(b)(2) of the Federal Rules of Civil Procedure is also appropriate in that Defendant has acted on grounds generally applicable to each Class thereby making appropriate relief with respect to each Class as a whole.

41. Mr. Joseph requests that each Class be certified as a hybrid class under Rule 23(b)(3) for monetary damages, and pursuant to Rule 23(b)(2) for injunctive relief.

**COUNT I**  
**NEGLIGENT VIOLATIONS OF § 227(b) OF THE**  
**TELEPHONE CONSUMER PROTECTION ACT**  
**ON BEHALF OF CLASS 1**

42. Plaintiff incorporates the above factual allegations.

43. Defendant sent unwanted text messages to Plaintiff and the members of Class 1 using an automatic telephone dialing system or device which has the capacity to store or produce telephone numbers to be called using a random or sequential number generator.

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44. The excessive calls (i.e., text messages sent post-revocation) were made without the prior express consent of the parties.

45. The aforesaid calls violate the TCPA, 47 U.S.C. § 227(b)(1)(A)(iii).

46. WHEREFORE, Plaintiff requests that the Court enter judgment in his favor and in favor of Class 1, and against Defendant Labor Ready for:

a. An order certifying this case to proceed as a class action;

b. Statutory damages of \$500 dollars per call for negligent violations of the TCPA;

c. An injunction requiring Defendant to cease all communications in violation of the TCPA;

d. Reasonable attorney's fees and costs; and

e. Such further relief as this Court may deem appropriate.

## COUNT II

**WILLFUL VIOLATIONS OF § 227(b) OF THE  
TELEPHONE CONSUMER PROTECTION ACT  
ON BEHALF OF CLASS 1**

47. Plaintiff incorporates the above factual allegations.

48. Defendant sent unwanted text messages to Plaintiff and the members of Class 1 using an automatic telephone dialing system or device which has the

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1 capacity to store or produce telephone numbers to be called using a random or  
2 sequential number generator.

3 49. The excessive calls (i.e., text messages sent post-revocation) were  
4 made without the prior express consent of the parties.

5 50. The aforesaid calls violate the TCPA, 47 U.S.C. § 227(b)(1)(A)(iii).

6 51. WHEREFORE, Plaintiff requests that the Court enter judgment in  
7 his favor and in favor of Class 1, and against Defendant Labor Ready for:

- 8 a. An order certifying this case to proceed as a class action;  
9 b. Statutory damages of up to \$1,500 dollars per call for each  
10 willful violation of the TCPA;  
11 c. An injunction requiring Defendant to cease all  
12 communications in violation of the TCPA;  
13 d. Reasonable attorney's fees and costs; and  
14 e. Such further relief as this Court may deem appropriate.

15 **COUNT III**

16 **NEGLIGENT VIOLATIONS OF § 227(c) OF THE**  
17 **TELEPHONE CONSUMER PROTECTION ACT**  
18 **ON BEHALF OF CLASS 2**

19 52. Plaintiff incorporates above factual allegations.

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1           53. Defendant sent more than one text message advertisement to  
2 Plaintiff and each member of Class 2 within a 12-month period after being told to  
3 stop.

4           54. The aforesaid calls violate the TCPA, 47 U.S.C. § 227(c).

5           55. WHEREFORE, Plaintiff requests that the Court enter judgment in  
6 his favor and in favor of Class 2, and against Defendant Labor Ready for:

- 7                   a. An order certifying this case to proceed as a class action;
- 8                   b. Statutory damages of up to \$500 dollars per call for negligent  
9 violations of the TCPA;
- 10                  c. An injunction requiring Defendant to cease all  
11 communications in violation of the TCPA;
- 12                  d. Reasonable attorney's fees and costs; and
- 13                  e. Such further relief as this Court may deem appropriate.

14                                   **COUNT IV – CLASS 2**

15                                   **WILLFUL VIOLATIONS OF § 227(c) OF THE**  
16                                   **TELEPHONE CONSUMER PROTECTION ACT**

17           56. Plaintiff incorporates above factual allegations.

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1           57. Defendant sent more than one text message advertisement to  
2 Plaintiff and each member of Class 2 within a 12-month period after being told to  
3 stop.

4           58. The aforesaid calls violate the TCPA, 47 U.S.C. § 227(c).

5           59. WHEREFORE, Plaintiff requests that the Court enter judgment in  
6 his favor and in favor of the Class 2, and against Defendant Labor Ready for:

- 7                   a. An order certifying this case to proceed as a class action;
- 8                   b. Statutory damages of up to \$1,500 dollars per call for each  
9 willful violation of the TCPA;
- 10                  c. An injunction requiring Defendant to cease all  
11 communications in violation of the TCPA;
- 12                  d. Reasonable attorney's fees and costs; and
- 13                  e. Such further relief as this Court may deem appropriate.

14                                   **VII. JURY DEMAND**

15           Plaintiff demands trial by jury.

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1 RESPECTFULLY SUBMITTED AND DATED this 25th day of  
2 September, 2014.

3 TERRELL MARSHALL DAUDT  
4 & WILLIE PLLC

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— **EXHIBIT A** —



**SIGN UP**  
to receive  
**TEXT ALERTS\***

**BENEFITS FOR  
YOU**

No waiting in line  
Job alerts via text  
Get a job that fits you  
Choose when you want to work  
Manage your time

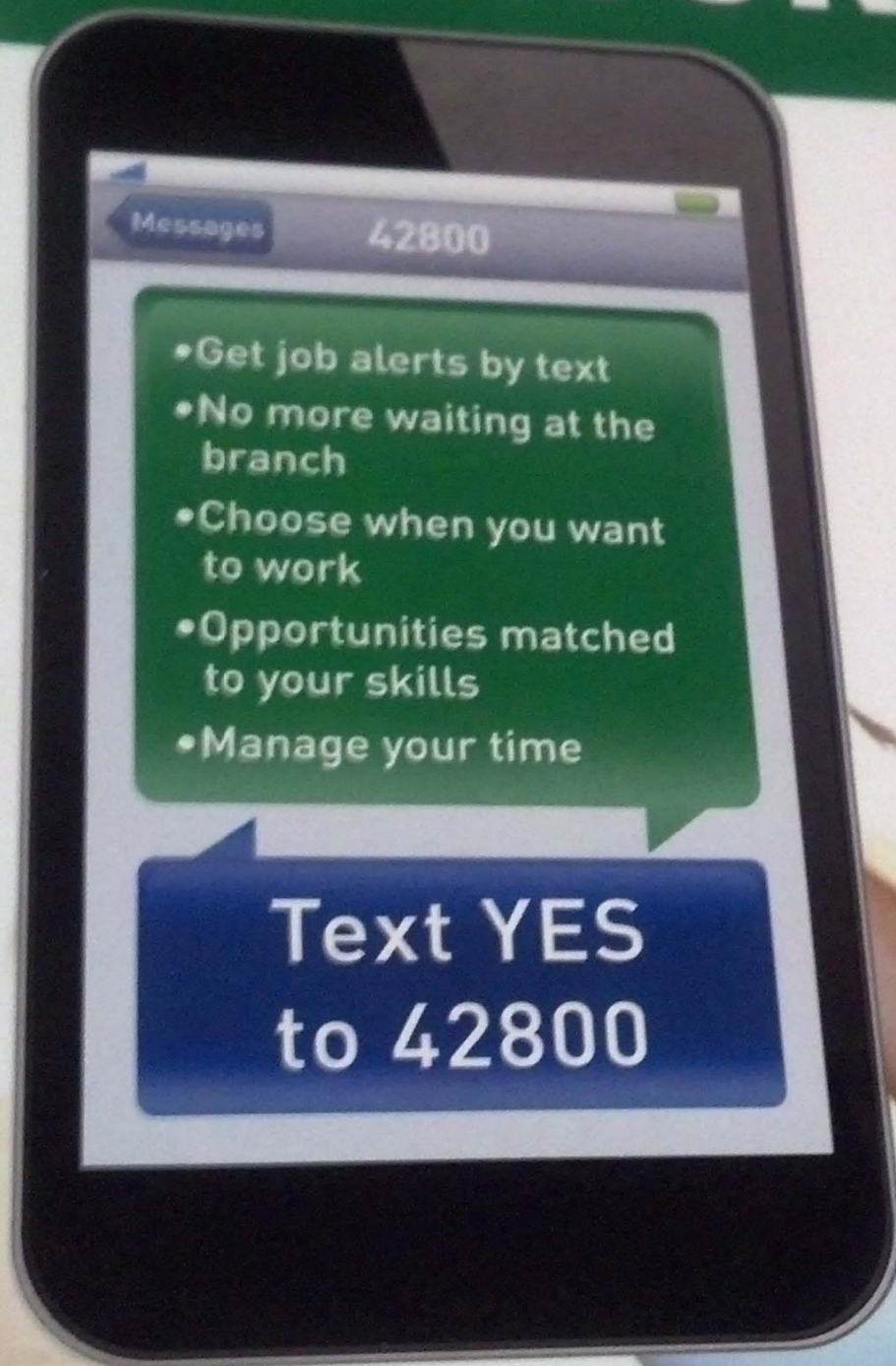
Text YES to 42800

**WORK** **ALERT**<sup>TM</sup>

\*Message and data rates may apply.



# THIS IS HOW I GET **READY FOR WORK**



\*Message & data rates may apply.

**— EXHIBIT B —**





LR(Little Canada). still have xcel  
jobs available at 2 today give amy  
a call if interested at little canada  
651-917-7163

8:32am, March 8

Stop

Sent: 8:33am, March 8



You have unsubscribed from Labor  
Ready job alerts. You will receive  
no more messages. Reply START  
to rejoin. [jri.cc/lr/tnc/](http://jri.cc/lr/tnc/)

8:33am, March 8



LR(Little Canada) HAVE  
POSITIONS AVAILABLE RIGHT  
AWAY EITHER CALL OR COME IN  
TO LITTLE CANADA 651-917-7163

6:32am, May 5



LR(Little Canada) have a job for



LR(Little Canada) have a job for four people at 11 am

9:20am, May 5



LR(Little Canada) we have several jobs for tuesday call today to be sure to go out tomorrow

651-917-7163

12:24pm, May 5



LR(Little Canada) There are ALOT of openings tomorrow morning! Call Amanda at Little Canada Office 651-917-7163 to sign up NOW!

3:30pm, May 5



LR(Little Canada) Openings starting tomorrow in Maplewood. 7am-3pm and 3pm-11pm. Call Amanda at Little Canada office at 651-917-7163 to sign up NOW!





LR(Little Canada) Openings  
starting tomorrow in Maplewood.  
7am-3pm and 3pm-11pm. Call  
Amanda at Little Canada office at  
651-917-7163 to sign up NOW!

4:28pm, May 5



LR(Little Canada) There are STILL  
openings available! Come into the  
Little Canada Office TOMORROW  
MORNING at OPEN and we WILL  
put you to work!! Address follows:

6:40pm, May 5



LR(Little Canada) Continued: 45  
Little Canada Rd E, Little Canada,  
MN 55117 . Our building is under  
construction so there is not a sign.  
651-917-7163

6:42pm, May 5



LR(Little Canada) HAVE JOB





LR(Little Canada) HAVE JOB  
RIGHT AWAY FOR A JOB THAT IS  
IN WISCONSIN THERE IS TRANS  
PAY. CALL LITTLE CANADA  
651-917-7163

8:07am, May 6



LR(Little Canada) Need one worker  
right now for easy job in Wisconsin.  
Transportation pay and It should  
be a two day gig. so if youre driving  
and dont have work

8:15am, May 6



LR(Little Canada) Call Little  
Canada 651-917-7163 dont miss a  
job

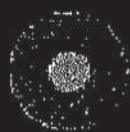
8:15am, May 6



LR(Little Canada) Hello, One  
Cooking position has opened up for  
today at 12:00pm, must be at the

LR(Little Canada) Hello, One

Cooking position has opened up for



Little Canada for JOB!NOW!

10:37am, May 6



LR(Little Canada) have one cooking position open for xcel center for the WILD tonight! call little canada office right away for this opportunity. 651-917-7163

11:03am, May 6



LR(Little Canada) we have a position available in the morning give little canada office 651-917-7163

12:30pm, May 6



LR(Little Canada) We need one cook for 2pm today at exel energy





LR(Little Canada) We need one  
cook for 2pm today at exel energy  
please call Little Canada  
ASAP!!!!!!!!!!!!651-917-7163

12:52pm, May 6



LR(Little Canada) if available for  
work today come in right now, to  
little canada office have a few  
positions available 651-917-7163

5:27am, May 7



LR(Little Canada) WEEKEND WORK  
AVAILABLE SIGN HOLDING AND  
EVENT TEAR DOWN. CALL LITTLE  
CANADA 651-917-7163

1:23pm, May 7



LR(Little Canada) need 2 guys for a  
job in Ramsey, \$9 for a 10 hour.  
great opportunity for some cash  
call little canada office



LR(Little Canada) need 2 guys for a job in Ramsey, \$9 for a 10 hour. great opportunity for some cash call little canada office 651-917-7163

6:15am, May 8



LR(Little Canada) TON OF WORK THIS WEEKEND .. IF INTERESTED CALL LITTLE CANADA 651-917-7163

9:12am, May 8



LR(Little Canada) Need two polite, presentable hard workers for 7 am job in Invergrove working with boat parts on a dock please call Little Canada for a fun job

2:50pm, May 8



LR(Little Canada) Also great weekend job out at Running Aces, site tear down. For 4 hours must





LR(Little Canada) Also great weekend job out at Running Aces, site tear down.. Easy 4 hours must have transport or get a ride from another worker.Come sign in

2:58pm, May 8



LR(Little Canada) We need 15 more people tomorrow at 5:15pm at exel energy center. black shoes and black pants are required. 8.50 per hour call Little Canada.

3:51pm, May 8



LR(Little Canada) Call us at 651-917-7163 jobs are going fast and you get to be around playoff hockey action!! Call now for a easy fun job downtown!!!

3:52pm, May 8



LR(Little Canada) 9 spots available



LR(Little Canada) 9 spots available hurry people!! Exel-Playoff Hockey, make some money and get food for free!! Call Little Canada

4:09pm, May 8



LR(Little Canada) LOTS OF JOBS THIS MORNING, COME IN TO GET TO WORK. LITTLE CANADA OFFICE 651-917-7163

5:32am, May 9



LR(Little Canada) still plenty of jobs available, call right now to get to work today 651-917-7163

7:30am, May 9



LR(Little Canada) Anybody not working today is welcome to go over to Herbergers behind the Maplewood mall by McDonalds..





LR(Little Canada) Anybody not working today is welcome to go over to Herbergers behind the Maplewood mall by McDonalds.. Call Little Canada to register asap!!

8:32am, May 9



LR(Little Canada) want to work this weekend? give little canada a call 651-917-7163 have several spots open

11:20am, May 9



LR(Little Canada) Hey if anyone else would like to get on concessions tonight @ Exel Energy Center we have more positions available! Call Little Canada ASAP!!!

1:17pm, May 9



LR(Little Canada) 651-917-7163

ASAP!!!

1:17pm, May 9



LR(Little Canada) 651-917-7163

You will need black pants and black shoes. and we will dispatch you to go straight there around 5 for check in. No ticket needed

1:19pm, May 9



LR(Little Canada) Plenty of retail stock work for next week at Herbergers. Call Little Canada for 1st and 2nd shift now! also some weekend work is still open!!

3:10pm, May 9



LR(Little Canada) 2 spots left for work tonight at 430, 9.25 an hour. give little canada office a call. 651-917-7163

1:44pm





LR(Little Canada) 2 spots left for  
work tonight at 430, 9.25 an hour.  
give little canada office a call.  
651-917-7163

1:44pm, May 10



LR(Little Canada) Pay out for Levy-  
Exel will be done around the  
10:00am hour.. Please be patient  
and DO NOT call the office multiple  
times. We are very busy

5:43am



LR(Little Canada) Need one person  
asap for select comfort home  
delivery.. Must have a tier 1  
background check! Call now and  
Have a fun work  
day!!651-917-7163!!

8:29am



LR(Little Canada) need 5 cooks



LR(Little Canada) need 5 cooks  
right away for xcel center call little  
canada office for info  
651-917-7163

10:55am



LR(Little Canada) I have about 10  
positions left at EXEL for  
consessions at 4:30 call  
651-917-7163 to get assigned!!  
**WILD PLAYOFFS!!!!**

1:23pm




LR(Little Canada) All positions are  
filled for the Wild Game .. Thank  
You for responding!!

2:01 pm



LR(Little Canada) call little canada  
office right away for a job in  
woodbury tomorrow AM






positions left at EXEL for  
consessions at 4:30 call  
651-917-7163 to get assigned!!  
WILD PLAYOFFS!!!!

1:23pm




LR(Little Canada) All positions are  
filled for the Wild Game .. Thank  
You for responding!!

2:01pm



LR(Little Canada) call little canada  
office right away for a job in  
woodbury tomorrow AM  
651-917-7163

2:14pm



LR(Little Canada) more positions  
available for xcel tomorrow night,  
call little canada office to get on  
this exciting job 651-917-7163

5:09pm

651-917-7163

2:14pm, May 12



LR(Little Canada) more positions available for xcel tomorrow night, call little canada office to get on this exciting job 651-917-7163

5:09pm, May 12



LR(Little Canada) GOOD NEWS!! 7 More positions for concessions are available for 5:00pm tonight at exel. Black pants and shoes are required Call Little Canada!

9:53am



LR(Little Canada) Get on ASAP!! 8.50 an hour and they feed you Hurry and get assigned! Great and fun Job! Minnesota Wild Hockey, Call 651-917-7163

9:55am





LR(Little Canada) GOOD NEWS!! 7  
More positions for concessions are  
available for 5:00pm tonight at  
exel. Black pants and shoes are  
required Call Little Canada!

9:53am, May 13



LR(Little Canada) Get on ASAP!!  
8.50 an hour and they feed you  
Hurry and get assigned! Great and  
fun Job! Minnesota Wild Hockey,  
Call 651-917-7163

9:55am, May 13



LR(Little Canada) sign holding  
available this weekend, sun ray,  
midway, and woodbury sites  
available

1:53pm, May 13



LR(Little Canada) have positions  
available for the morning little



LR(Little Canada) have positions  
available for the morning little  
canada office 651-917-7163

3:34pm, May 13



LR(BROOKLYN PARK ) We  
have open positions today. Please  
call 763-391-0440 ASAP.

8:38am, May 14



LR(Little Canada) Need one worker  
to unload a truck right now!! Call  
Little Canada ASAP!  
651-917-7163. Need to be on now

8:38am, May 14



LR(Little Canada) Need one person  
right now!!!

9:00am, May 14



LR(Little Canada) Need one worker





LR(Little Canada) Need one worker to go downtown St.Paul asap. Also need two for ongoing construction jobs in Osceola and Plymouth for everyday ongoing job.

8:12am, May 15



LR(Little Canada) Need two people with transportation for everyday ongoing construction job! Call Little Canada NOW!! 651-917-7163 great opportunity Don't miss!

8:28am, May 15



LR(Little Canada) Also need two for Osceola everyday ongoing work.. Great construction jobs call now!!

8:29am, May 15



LR(Little Canada) Still have two positions at two construction sites. . you need forty hours?,,you want



LR(Little Canada) Still have two positions at two construction sites. . you need forty hours?,,you want overtime? Have reliable transportation? Then call us now!

9:32am, May 15



LR(Little Canada) First two people to get to Little Canada for Plymouth or osseo Job to go NOW will get 10 bucks each from me tomorrow. you drive and go NOW!

9:49am, May 15



LR(Little Canada) I need two workers who have transportation and can go now!!!! this is ongoing 40 hours aweek.. Call Little Canada, fulltime M-F 8am

9:52am, May 15



LR(Little Canada) have a positions





LR(Little Canada) have a positions open for tomorrow morning in white bear lake area. call little canada 651-917-7163

12:13pm, May 15



LR(Little Canada) plenty of sign holding positions available give little canada office a call right now to get on this. 651-917-7163

3:12pm, May 15



LR(Little Canada) I have an ASAP position doing clean up (INSIDE) downtown St Paul. Call Amanda at 651-917-7163

9:05am, May 16



LR(Little Canada) sign holding this weekend in woodbury and roseville. call little canada office 651-917-7163



LR(Little Canada) sign holding this weekend in woodbury and roseville. call little canada office 651-917-7163

9:57am, May 16



LR(Little Canada) sign holding available this weekend in woodbury and rosseville. call little canada office 651-917-7163

10:00am, May 16



LR(Little Canada) i have 2 positions available for this weekend give little canada a call right now 651-917-7163

4:16pm, May 16

Stop

Sent: 5:33am, May 17



You have unsubscribed from Labor